



WHEN LEADERSHIP RESONATES COMPANIES THRIVE

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Succession Planning

Mark Tucker: AIA Non-Executive Chairman – effective 30 September 2025

HONG KONG: Sir Mark Tucker, who has chaired HSBC for nearly eight years, will step down in September to become non-executive chair of AIA. He returns to AIA – where he was CEO from 2010 to 2017 – succeeding Edmund Tse, AIA's chair for the past 14 years



Transamerica Life Bermuda appoints Kristine Ung as CEO

BERMUDA: Transamerica Life Bermuda has appointed Kristine Ung as CEO, effective May 1, 2025. Ung brings deep experience in the high-net-worth insurance sector, with previous senior roles at AIG, AIA, Chubb, and most recently as Managing Partner at Kismet Solutions.



Prudential announces 2 new regional CEO's

HONG KONG, INDIA: Prudential plc has appointed John Cai as Regional CEO, based in Hong Kong, for Malaysia, Indonesia, Vietnam, and Agency, effective April 7, 2025. Cai will report directly to Anil Wadhvani, CEO of Prudential plc. Naveen Tahilyani will be the Regional CEO for India, Africa, the Philippines, Cambodia, Laos, and Myanmar, with additional oversight of the Health segment, effective July 29. He will be based in India.



Eastspring/Prudential appoint new CEO

SINGAPORE: Prudential plc has named Rajeev Mittal as CEO of Eastspring Investments, Prudential's asset management arm, starting July 1. Based in Singapore, he will join the Group Executive Committee and report to Wadhvani



Manulife names new Asia CEO, Steve Finch

HONG KONG: Manulife has appointed Steve Finch, its Chief Actuary, as President and Chief Executive Officer for Asia, effective May 9. Finch will succeed Phil Witherington, who has been named Manulife's Global President and CEO, also starting May 9.



Manulife names Benoit Meslet as Singapore CEO

SINGAPORE: Manulife has appointed Benoit Meslet, its current Japan CEO, to lead its Singapore operations starting June 1. Meslet will replace Khoo Kah Siang, who will take over as head of Manulife's emerging markets unit overseeing Cambodia, Indonesia, Malaysia, Myanmar, and the Philippines



Prudential Corporation Asia names Darren Pigg as Group Director, Transformation

HONG KONG: Prudential Corporation Asia has named Darren Pigg as Group Director and Transformation Officer, effective March 3, 2025. He will be based in Hong Kong.

James Lin as Head of Agency Compensation and Proposition at Prudential

HONG KONG: James Lin has joined Prudential plc as Group Head of Agency Compensation and Proposition, as announced on LinkedIn by himself.



Nicolas Rodriguez is appointed as Chief of Staff to CEO and Group Director Strategy at Prudential

HONG KONG: Nicholas Rodriguez has taken on the role of Chief of Staff to the CEO and Group Director Strategy at Prudential plc, as announced on LinkedIn by himself.

Chubb names Janene Blizzard as Head of A&H, APAC

SINGAPORE: Global insurer Chubb has appointed Janene Blizzard as the Head of Accident & Health (A&H) for Asia Pacific (APAC), effective June 1, 2025, based in Singapore.



Sun Life veteran named CFO for Asian operations

ASIA: Sun Life Financial Inc. has named Bennet Li as Senior Vice President and Chief Financial Officer for Asia, following his tenure as interim CFO since September last year. In his new role, Li will report to Tim Deacon, Executive Vice President and CFO, and Manjit Singh, President of Sun Life Asia.

Jamie Chambers appointed CEO of Greater China at AXA XL

GREATER CHINA: Jamie Chambers has been appointed CEO of Greater China, effective June 20, 2025. He will continue to lead Hong Kong while expanding his role to include Mainland China, Macau, and Taiwan as posted on LinkedIn by AXA XL.



Willis (WTW) appoints Luke Ware as Head of Asia

ASIA: WTW has named Luke Ware as head of Asia, adding to his current role as head of Corporate Risk and Broking, Asia. In this expanded role, he will collaborate across business lines to drive innovation and deliver integrated solutions that address the evolving needs of clients across the region.



FWD Group appoints Phuong Tien Minh as CEO of FWD Vietnam

VIETNAM: FWD Group has appointed Phuong Tien Minh as CEO of FWD Vietnam Life Insurance, effective March 27, 2025. Minh brings extensive experience in banking and insurance, having previously served as CEO of a major international life insurer. His background also includes 12 years in commercial and retail banking with a leading international bank in Vietnam.



FWD Group appoints Soon Liang Lau as CEO of FWD Philippines

PHILIPPINES: FWD Group today announced the appointment of Soon Liang Lau as President & Chief Executive Officer of FWD Philippines, effective June 1, 2025 as posted on their LinkedIn.



Manulife Philippines appoints Amy Gochuico as Manulife China Bank Life President and CEO

PHILIPPINES: Manulife Philippines and Manulife China Bank Life (MCBL), a strategic partnership between Manulife Philippines and China Banking Corporation, have appointed Amy Gochuico as President and CEO of MCBL, effective April 1, 2025.



Yalei Zhang joins Prudential Corporation Asia as Director, Strategic Planning

HONG KONG: Prudential Corporation Asia has appointed Yalei Zhang as Director, Strategic Planning, starting June 2, 2025. Zhang joins the company in this key leadership role and will be based in Hong Kong.



Allianz Asia Pacific appoints Amit Agarwal as Regional Chief Health Officer

SINGAPORE: Allianz Asia Pacific has appointed Amit Agarwal as Regional Chief Health Officer, effective April 1, 2025. In this role, Agarwal will lead the strategic direction and drive innovation for Allianz's health business across the region as posted on their LinkedIn.



Sun Life MY names Noor Azam bin Mohd Yusof as CEO at Sun Life Malaysia Takaful

MALAYSIA: Sun Life Malaysia has announced the appointment of Noor Azam bin Mohd Yusof as the Chief Executive Officer of Sun Life Malaysia Takaful Berhad (SLMT), effective February 3, 2025. Azam Yusof succeeds Jeffry Azmi, who has retired.



Chubb Life HK appoints Alex Wong as Chief Customer Proposition Officer

HONG KONG: Chubb Life Hong Kong has named Alex Wong as its new Chief Customer Proposition Office as posted on their LinkedIn.



Manulife targets Middle East wealth with new office launch



DUBAI: In May 2025, Manulife opened a new office in the Dubai International Financial Centre (DIFC) to expand its high-net-worth (HNW) business, led by Jean Wong as CEO of Manulife Global High-Net-Worth. It is the first international HNW insurer in the Centre to hold a Category 4 license, allowing it to offer life insurance services to HNW and ultra-HNW clients in the Middle East.

HSBC Appoints Wenny Lu as CEO of Insurance Brokerage in Mainland China

MAINLAND CHINA: HSBC is pleased to announce Wenny Lu as CEO of HSBC Insurance Brokerage Company Ltd. With over 30 years of industry experience, Wenny will lead efforts to enhance our broker channel and deliver tailored wealth and financial planning solutions for affluent and high-net-worth clients as mentioned by HSBC on LinkedIn.



Jerry Pai Appointed SVP, Head of Corporate Distribution at MSIG Singapore

SINGAPORE: MSIG Singapore names Jerry Pai as Senior Vice President, Head of Corporate Distribution as mentioned on LinkedIn.

AXA XL strengthens team in India with key appointments

INDIA: AXA XL has strengthened its India Branch with several key appointments. This expansion follows the appointment of Alok Shukla as CEO of XL Insurance Company SE – India Reinsurance Branch on April 1, 2025. Saurabh Bhootara, with over 15 years of experience, joined as Property, Energy, and Construction Underwriter from Liberty Mutual. Priya Manchanda became Claims Specialist on April 8, bringing a decade of industry experience from WTW India. Vinod Kumar, a current AXA XL employee with 13 years of expertise in risk management, was appointed Assistant Underwriter on May 6. Saumitra Sharma, with 20 years of diverse experience, joined as Chief Underwriting Officer on May 12 from Swiss Re. Akash Jain followed on May 14 as Underwriting Assistant, bringing 11 years of operational experience from K.M. Dastur Reinsurance Brokers.



Willis (WTW) appoints Christopher Lindsey as Managing Director, Risk & Analytics for Asia

SINGAPORE: Willis (WTW) has announced the appointment of Christopher Lindsey as Managing Director of Risk & Analytics for Asia. Based in Singapore, Lindsey joined WTW last year from Marsh. In his new role, he will focus on connecting clients with advanced tools and technology to enhance resilience and support informed risk management decisions.

RESONANCE ASIA & MARC BALOCH SPEAKER NEWS

Our CEO and Founder, Marc Baloch, had the honour of moderating a high-impact panel on **"Maximizing the Impact of Analytics & AI on Health Insurance Operations"** at the 6th Health Insurance Innovation Congress APAC 2025, hosted by IIC (Insurinnovator Connect) Asia in Hong Kong.

The session brought together top industry experts from Allianz, Manulife Asia, Eigengrey Consulting, Angsana Health, and Perfios, who shared valuable insights on the future of health insurance.

- * **Current Use:** AI is transforming underwriting, claims processing, and customer engagement, driven by cost control pressures and medical inflation. The industry balances automation with human judgment in complex cases.
- * **Measuring Success:** Beyond traditional metrics like ROI and claims ratios, patient outcomes and experiences are becoming central, guided by the "triple aim" of better care, health, and lower costs.
- * **Future Innovations:** AI-powered personalized medicine, genomic data integration, and real-time decision-making via electronic health records are on the horizon. Regulatory sandboxes foster innovation while ensuring consumer protection.
- * **Ethics and Governance:** Key challenges include data privacy, bias detection, and transparency. Establishing governance frameworks and prioritizing human oversight are essential.



Marc will also be a speaker at the Digital Insurance Hong Kong Conference, which will take place from 25-26 June 2025 in Hong Kong.

We hope to see you there.

If you are interested to have Marc speak at your conference about Leadership & Talent Trends, or provide workshops please contact us at Marc@resonanceasia.com

EXCITING ANNOUNCEMENT: RESONANCE ASIA WELCOMES LINUS REDDY TO OUR TEAM !

With over 15 years of expertise spanning banking, insurance, and strategic ventures across Africa and APAC, Linus brings a proven track record in digital transformation, AI-driven innovation, and data solutions. His strategic vision and leadership in healthtech, fintech, and digital ecosystems align with our mission to deliver transformative leadership solutions across Asia.

At Resonance Asia, Linus will play a pivotal role in advising clients on Data, AI, and Innovation mandates, helping them navigate the fast-evolving landscape of technological disruption and growth. His addition strengthens our ability to empower organizations across industries to thrive in today's dynamic business environment.

At Resonance Asia, Linus is more than a search consultant—he is a trusted advisor who understands the stakes of leadership decisions in insurance, banking, and technology sectors. His presence strengthens the firm's commitment to embedding scientific rigor and industry expertise into executive search, ensuring clients receive candidates who are not only impressive on paper but proven in practice.



Howden Insurance Brokers Australia appoints Michael Herron as Head of Specialty

AUSTRALIA: Howden Insurance Brokers Australia has appointed Michael Herron as Head of specialty, based in Sydney, according to a LinkedIn update.



Howden taps Iris Lee as Marine Divisional Director for Asia

HONG KONG: Howden has appointed Iris Lee as Marine Divisional Director for Asia, the company announced in a LinkedIn update. Based in Hong Kong, Lee joined Howden in March, bringing 13 years of experience in marine insurance broking.

Zurich Insurance appoints Dominic Tarquini as Head of Commercial Insurance

HONG KONG: Zurich Insurance has appointed Dominic Tarquini as Head of Commercial Insurance in Hong Kong, effective April 1, according to a LinkedIn update from the insurer.



Zurich Insurance appoints Asia Pacific Head of SME

APAC: Zurich Insurance Asia Pacific yesterday announced the appointment of Mr Theo Pitsikas as Head of SME APAC, reporting to Zurich's Head of Commercial Insurance and Chief Technical Officer, APAC Sean Walker.

Howden Re to launch Taiwan office led by Jimmy Tsai

TAIWAN: We are pleased to announce the launch of Howden Re Taiwan, a milestone in Howden Re's expansion in Asia. Howden Re's Taiwan office will be led by Jimmy Tsai, who joins Howden Re as Managing Director in June this year.



Thanathon Kiratipasuk joins AIG as General Manager and CEO

THAILAND: AIG has appointed Thanathon Kiratipasuk as General Manager and CEO of its Thailand operations, as announced by APAC President Chris Colahan on LinkedIn. Kiratipasuk brings nearly 20 years of insurance industry experience, most recently completing a 13-year tenure at Chubb, marking his second stint with the company.

Cigna Healthcare appoints new chief to drive Asia Pacific growth

ASIA PACIFIC: Cigna Healthcare has appointed Rob Peat as CEO for its Asia-Pacific operations, effective April 1. Reporting to Jason Sadler, President of Cigna International Health, Peat will oversee the company's operations in Hong Kong, Singapore, mainland China, and Australia.



Capco: Simon Smallcombe is appointed as Partner and APAC Insurance Lead

SINGAPORE: Capco has appointed Simon Smallcombe as Partner and APAC Insurance Lead, based in Singapore. With over 25 years of experience in insurance and consulting across Asia and the UK, Smallcombe will focus on enhancing competitiveness and strengthening client partnerships in the region as mentioned by Capco on LinkedIn.

Forest Jun Wang moves to Aon as Head of Life & Health Re for Greater China

CHINA: Aon has appointed Forest Jun Wang as Head of Life & Health Reinsurance for Greater China, effective May 14. Wang joins from Munich Re, where he worked since 2019, bringing strong expertise in product innovation, reinsurance operations, and insurtech.



Jason Koh joins Everest Re from Swiss Re to lead APAC Financial Risk

SINGAPORE: Jason Koh has joined Everest Reinsurance as Head of Financial Risk, Asia Pacific. He moves from Swiss Re, where he spent over seven years, most recently as Vice President and Senior Underwriter for Credit & Surety in Singapore.

Marc Haushofer will join European reinsurer VIG Re as Executive Director

ASIA PACIFIC: Former Validus Reinsurance, Ltd. Asia Pacific CEO Marc Haushofer will join European reinsurer VIG Re as Executive Director of International Business Development on May 1, according to a LinkedIn announcement by the company.



Gallagher Re appoints Satoshi Yamazaki as Senior Manager in Tokyo

JAPAN: Gallagher Re has appointed Satoshi Yamazaki as Senior Manager in Tokyo. He brings nearly eight years of experience from Swiss Re, where he served as VP and Senior Property Treaty Underwriter, focusing on nat cat risk in Japan. Yamazaki has worked in major reinsurance hubs including London, Bermuda, Zurich, and Singapore.

David Howells appointed Senior Executive Officer at Price Forbes Dubai

DUBAI: Price Forbes announces that David Howells has been appointed to the role of Senior Executive Officer (SEO), Price Forbes Dubai. This role is subject to regulatory approval from the Dubai Financial Services Authority.



Hamdan bin Mohammed appoints Asma Al Sherif as CEO of Dubai Health Insurance Corporation

DUBAI: In his capacity as the Chairman of The Executive Council of Dubai, His Highness Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai, Deputy Prime Minister, and Minister of Defence, issued Executive Council Resolution No. (36) of 2025 appointing Asma Abdullah Saad Al Sharif as CEO of the Dubai Health Insurance Corporation at the Dubai Health Authority.

Two senior Emirates NBD execs join new wealth firm

DUBAI: Rajesh Khanna (right) and Steve Corrin (left), former senior executives at Emirates NBD, have joined Wealthbrix Capital Partners in Dubai as CEO and Head of Asset Management, respectively. Both also serve on the firm's executive board.



Global Asia Insurance Partnership appoints Cheng as CEO

APAC: Min Hung Cheng has been appointed as the new Chief Executive Officer of the Global Asia Insurance Partnership (GAIP). She previously served as Deputy CEO and Senior Director at GAIP, and brings over 20 years of industry experience, having held leadership positions at Manulife, Aviva, and Axa.

Asian Multi-Family Office Names Group Chief Executive

HONG KONG: Asian multi-family office Peakhouse has appointed Berry Wong as Group CEO and announced the expansion of its Hong Kong office in the Standard Chartered Building, Central. Wong brings over 30 years of industry experience and previously held senior wealth planning roles at BNP Paribas and HSBC.



Sompo: David Chau Joins as SVP, Head of PMO for Asia Pacific

SINGAPORE: Sompo has announced that David Chau has joined the company in the role of Senior Vice President, Head of Project Management Office, Asia Pacific (APAC) as stated on the company's LinkedIn post.



Zurich Singapore names new Heads for Property and Financial Lines Underwriting

SINGAPORE: Zurich Insurance has appointed Christy Yeo as Head of Property and Wendy Ong as Head of Financial Lines for its commercial insurance business in Singapore, effective immediately. Both will report to Alexandra Cowley, Zurich's Chief Underwriting Officer for Singapore as per (Re)in Asia's LinkedIn post.

Lioner appoints Francis Tang as Managing Director for Hong Kong

HONG KONG: Lioner International Group Ltd. has appointed Francis Tang as Managing Director, Hong Kong, effective immediately. With over 20 years of experience in life insurance planning, Tang's appointment supports Lioner's growth strategy for high-net-worth clients across Hong Kong, Greater China, and beyond.



QBE Asia taps Chie Yamamura to lead Japan Desk in reinsurance expansion

SINGAPORE: Effective April 1, Chie Yamamura takes on the newly created role, supporting QBE's expansion in Asia. She brings nearly 30 years of industry experience across Japan, Singapore, and London.

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WHAT WE DO BEST:

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